



Butte College Professional Development Flex Workshops and Staff Activities August 12 - 20, 2010

Pre-Flex Activities Begin: August 9
Fall Flex Days: August 12, 13, 16, 17, 19, 20
Fall Semester Institute Day: Wednesday, August 18.
Spring Semester Begins: August 23, 2010 Revised: 8-3-10

Workshops Begin in Early August

- The official calendar start of Faculty Flex Week is August 12. The activities shown in this booklet are opportunities for Flex credit, with the exception of Institute Day Activities for full-time faculty.
- Full-time faculty are required to attend.
- Activities presented during the six Flex days, August 12 - 20, provide opportunities for full-time and part-time faculty to gather Flex credit hours to fulfill their Flex Calendar obligation.
- All college employees are encouraged to attend Institute Day afternoon activities beginning at 1:30p.m. on August 18 in the

ARTS 160

The Professional Development Program

The Professional Development program is located in the **Center for Excellence (LB 210)**. The Program's assistant, Magian Smith, can be reached at **(530) 895-2854**. Carol Stanley-Hall, Physical Education faculty member, is serving as Faculty Professional Development Coordinator. Ruth Ann Hansen is the Classified Professional Development Coordinator and Jack Lemley the Management/Supervisory/Confidential (MSC) Coordinator. David Danielson provides the administrative leadership.

Year-round Activities

Year-round activities provide professional development and personal growth opportunities for Butte College employees. Although some workshops are designed for specific audiences, most workshops are open to all college employees.

Appreciating Expertise, Creativity, & Effort

Many members of the Butte College community will make presentations this August. Their expertise, creativity, and effort are rewarded by your participation in their workshops.

Please plan to attend and to earn your Flex hours. By participating in the August Flex Days, you say "thank you" to our volunteers. Their continued willingness to share with us is vital for the continuation of Professional Development.

Check out the Professional Development – Faculty page on MyBC found under Groups and Committees!

The goal of the website is to provide faculty and staff, new as well as seasoned employees, with an inviting **electronic means to access information about Butte College Professional Development opportunities.**

Updated Pro Dev forms for 2010-11, will be on the web site after August 1.

*Any updates to the August Flex Workshops will also be posted in **RED** after August 1st.*

Butte College Core Values

**Students First
Excellence
Respect
Diversity in Community
Communication
Accountability**



STEPS TO GET TO PRO DEV ON MYBC

- 1) Log on to MyBC as you would to retrieve class rosters
- 2) Go to the Groups/Committees drop down menu
- 3) Select Professional Development - Faculty
- 4) Click on the Faculty Flex Workshop or the Calendar At A Glance Box
- 5) That will show you the entire booklet. **Revisions will be in red.**
- 6) Please notice the "List" box on the left side of the page. Click on the third bullet point (Faculty Flex * Staff Activities) to get to the newly established on-line calendar. Click on any workshop and get the workshop description (same one as in the booklet). Pretty exciting!

Computer & Technology Related

Blackboard Focus: FAQ	3,11
Blackboard Focus: Homepage Banners	8
Building Community Through Games	8
Chemdraw Basics	12
Computer and Internet Security	15
Forwarding Email	12
Microsoft Excel	6
MyBC Overview	6
MyBC-Teamsites, Lists, Document Lib.....	9
PowerPoint	14
Windows 7: What's new/different	7,13

Faculty Related (Miscellaneous)

Afghanistan	14
Admission & Records: Services	5
ASK ME Project.....	10
AS Culture & Community Center	13
BCEA Workshop Evaluations.....	11
Book in Common	10
Butte College's Virtual Library.....	15
Classroom Assessment Tools	8
Classroom Management	15
Code of Ethics	11
Coffee's On Us.....	4
Creating Community in a Diverse Envir... ..	10,11
Critical Thoughts about Critical Thinking	5
Effective Student Learning Techniques	4
Emotions to Eruptions	12
Faculty Mentoring Students	8
Faculty/Staff Rights & Student Due Process ...	7
Instructional Aids/CAS	13
Intellectual Property & Copyright	9
Learning Styles.....	14
Mayan Culture, Language & Astronomy	8
MLA & APA Updates	14
Middle East	7
Mission & Values.....	9

On Course: Share New Ideas & More	9
Overview of the Flex Calendar Program	5
Research Assignments Without Fear	6
Early Alert Training:Title III Grant Project..9,15	
Rubrics: Grading Essays Made Easy	12
Student Services for Retention & Success.....	9

Institute Day

Dinner Locations.....	10,11
Institute Day Activities.....	10,11

Meetings, Orientations, Retreats & Training

Academic Senate Forum	11
Academic Senate Retreat	7
All Faculty Meeting	10,11
BCEA Luncheon.....	11
Chair & Coordinator Meeting.....	11
Chair's Retreat	3
Club Advisors' Meeting & Luncheon.....	7
Curriculum Committee Retreat.....	12
Department Meetings.....	10,11
District's Annual Drug & Alcohol Train	14
Diversity Committee Meeting.....	12
Faculty Department Meetings.....	7
Farm & Wildlife Refuge Walkabout.....	12
Flex Week Kick-off Hosted Luncheon	4
Great Teachers	3
New Full-time Faculty Orientation	3
New Part-time Faculty Orientation	3,10
Part-time Faculty Association Meeting	10
Part-time Faculty Tours	10
Peer Evaluation-Training	9
President's Welcome & Address	10,11
Pro Dev Hosted Wrap-up Luncheon.....	15
Take a Tour & Identify Resources.....	10
TMI Online Evaluation	4
True Colors	4

Safety / Health & Wellness/ Financial

AFLAC/Supplemental Insurance.....	8
Backhoe/Excavator Operation	5
Chemical Hygiene Basics	10
Diabetes Update	6
Fitness Center Open House.....	13
Leaves of Absence and Workers Comp	6
Maximizing Your Health Care Benefits	15
PERS 457 Plan.....	6
STRS/Retirement Information	6
Stroke Overview	5



“Succeeding Together – 2012”

Develops five strategic initiatives that provide the basis for our strategic direction. These initiatives were developed using the Appreciative Inquiry (AI) process in January 2007. The initiatives shape Butte College’s strategic direction by serving as the lens through which our processes will be viewed. Professional Development has aligned August Flex Workshop offerings with the five strategic initiatives.

- 1. Inspiring Passion through Collaboration**
- 2. Focusing on Student Success**
- 3. Valuing a Culture of Learning**
- 4. Enhancing an Innovative, Flexible, Responsive, and Accountable Culture**
- 5. Modeling Sustainability**



Pre-Flex Activities

Monday, August 9, 2010



Great Teachers

Aug. 9 - 11, Flex #1000

Mount Shasta Resort

Tony Wren - 18 hours Flex

Three-day seminar attended by faculty and administrators with discussion focused on teaching and learning as well as instructional issues at the college. Pre-registration is required.

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*
2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*

Tuesday, August 10

Wednesday, August 11

New Part-time Faculty Orientation- Flex# 7

5pm-7:30pm Chico Center (CHC) Rm. 108

Gail Peters

This session is developed primarily for new associate faculty. Don’t miss a wonderful opportunity to gain critical information that can decrease new instructor stress! Your faculty colleagues will answer questions about your first semester at Butte College and provide information about record keeping, rosters, grades, and so on.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Flex – Day 1

Thursday, August 12

Chair’s Retreat – Flex # 22

8:30am – 5pm Chico Center Rm. 116

Penny Lillie

The department chairs/coordinators will be meeting for the day to prepare for the upcoming academic year. The focus will be **Three Things**:

Come hear, come share, come ask, and leave with: Three Things (or more) that: Would be good to know; That have been helpful to you; That may have been puzzling to you in your hand!

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*
2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*
4. *Enhancing an Innovative, Flexible, Responsive, and Accountable Culture*

New Full-time Faculty Orientation – Flex # 5

9am – 3pm CAS/LRC 223

Suzanne Gripenstraw & Laura Rapozo-Davis

Newly hired full-time faculty will meet with New Faculty Orientation leaders for an extended tour of the campus, lunch and discussion of issues pertinent to newly hired full-time faculty.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Blackboard Focus: Frequently Asked Questions

Flex # 400

11am - 12pm TTC/LB 216/CFE

Technology Mediated Instruction (TMI) Staff
TMI staff will present an overview of the Blackboard Learning Institute, the District’s internal training program focused on supporting faculty usage of the Blackboard software system. All faculty are welcome, no sign-ups necessary. No question is too big or too small.

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*
4. *Enhancing an Innovative, Flexible, Responsive, and Accountable Culture*

Travel & Conference Funding

If you are planning to attend a conference this year, be sure to apply for T & C funding!

Approximately \$20,000 to be awarded!

Application deadlines as follows:

September 9th: Travel July 1, 2010 to December 30, 2010

October 7th: Travel July 1, 2010 to March 1, 2011

November 4th: Travel January 1, 2011 to June 30, 2011

February 10: Travel March 1, 2011 to June 30, 2011

Call 879-4028 for more info



Flex Week Kick-off Hosted Luncheon – Flex # 700
12pm-1pm Center for Excellence, LB 210

Carol Stanley-Hall, Ruth Ann Hansen, Jack Lemley,
 David Danielson, Magian Smith

Please join us for a hosted lunch with your colleagues. Participants in the True Colors workshop are encouraged to attend.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*



True Colors – Flex # 356

1pm - 5pm Center for Excellence (CFE)

Debbie Bachman

“Why Don’t You Do It My Way?”

Learn how you are like and dislike others by using an easy and highly effective communication and personality tool. Join us for an interactive, useful, and fun workshop that explores your joys, needs, values, strengths, stressors, and motivators. You will be able to immediately apply this knowledge in the relationships in your life including working with students, your co-workers, your partner, children, and others. Learn to value and appreciate differences in yourself and others! (Workshop will include booklet and materials at no charge to you.) Workshop Open To ALL STAFF (Faculty, Classified and MSC). LIMITED TO 25. RSVP to Magian at 895-2854

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*

3. *Valuing a Culture of Learning*

Flex Day 2

Friday, August 13

TMI Online Evaluation – Flex # 250

8:30am – 2pm Center for Excellence

David Danielson

A presentation and discussion on the issue of how the college evaluates online instructors. This event is for all Chairs, Coordinator, Deans, and Directors who participate in formal evaluations of faculty, as well as union leaders and instructors teaching in the online modality. Participants will receive an overview of the technical steps involved, legal requirements, and guidelines for the appropriate review of online course content. A continental breakfast and buffet style lunch will be provided. Sponsored by Technology Mediated Instruction (TMI). For more information, please contact Jane Alt at altja@butte.edu or at (530) 879-4077.

Strategic Initiatives:

3. *Valuing a Culture of Learning*

4. *Enhancing an Innovative, Flexible, Responsive and Accountable Culture*

Flex Day 3

Monday, August 16

Coffee’s On Us – Flex # 701

7:30am – 9am Center for Excellence

Carol Stanley-Hall, Jack Lemley, Ruth Ann Hansen,
 David Danielson, and Magian Smith

Start the semester off right! Drop by the Center for Excellence (CFE) for coffee and conversation.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*



Effective Student Learning Techniques – Flex #100

8am – 4pm AHPS 239

Shaaron Vogel

The classroom and our students learning needs are growing more complex every year. How do we as instructors begin to facilitate their learning and still have fun in the classroom? This is a special day to discover new ideas and teaching methods to utilize in your classroom this semester. We will be sharing ideas on:

- Learning styles and methods to instruct to meet different needs
- Utilizing learning methods from Instructional Skills Workshop
- Explore the different classroom assessment techniques you can use to assess student learning
- Discuss how Blackboard can help facilitate learning
- Discover On Course “gems” to use in the classroom to help students learn
- Share creative teaching techniques that facilitate critical thinking
- Create at least one new teaching technique you can use this semester.

You will be asked to do a learning style inventory prior to class and to come with one great idea you have used in the classroom. **This event is an all day event and we request you attend the entire day.** It is designed to be interactive and participatory. Please RSVP to Magian at 895-2854 as the number of attendees is limited.

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*

2. *Focusing on Student Success*



The Blackboard Learning Institute (BLI) is a Butte College program for all faculty who are interested in using online tools to enhance instruction. Professional staff trainers provide faculty training in Blackboard, including course design and development, and best practices in using a variety of online tools for learning.

For more information, and to view the schedule and sign-up, visit our website:

<http://www.butte.edu/tmi/BLI/>

Backhoe/Excavator Operation – Flex # 101

8am - 12pm Welding Building

Bruce Enyeart and Tim Moss

A couple of years ago we did equipment operation in the field, enjoyed by several faculty. This time we will set up our three backhoes and three excavators at our facility and use some of the training aids we have developed to enable participants to practice the skills necessary to operate these machines, and to see what sort of instruction and equipment our students work with during our program. This is a modestly physical activity and can be quite fun as well as informative.

Strategic Initiative:

3. Valuing a Culture of Learning

Overview of the Flex Calendar Program -

Title 5 Regulations – Flex # 357

9am – 10am Center for Excellence

Carol Stanley-Hall

As Coordinator of the Faculty Professional Development Program and the Flexible Calendar Program, Carol will review the Title 5 language which allowed for Flexible Calendars state wide beginning in 1982-83. The numerous options available to meet the expectation of professional development, in lieu of classroom days, will be covered.

Strategic Initiative:

4. Enhancing an Innovative, Flexible, Responsive, and Accountable Culture

Admissions & Records: Services provided to Students and Faculty – Flex# 203

10am-12pm MC 243

Clinton Slaughter

This workshop was ranked high as an area needed in the recent Faculty Flex Survey. Clinton, the Director of Admissions and Records (A & R) will provide an overview of the A & R operations and services as well as address the compliance aspect of Title 5. An opportunity for questions will be available.

Strategic Initiative:

2. Focusing on Student Success

Stroke Overview: Causes, Recognition, Implications Flex # 500

10am – 12pm MC 244

Brenda Johansson

What exactly is a “stroke”? What does it mean if someone suffers a stroke? This workshop will provide information on types of stroke, stroke prevention strategies and identification of risk. In addition presenting symptoms of stroke and what to do if you believe someone has had a stroke.

Strategic Initiative:

1. Inspiring Passion through Collaboration

Some Critical Thoughts about “Critical Thinking” – Flex # 102

12pm – 2pm MC 243

Ric Machuga

“Critical Thinking” is an educational buzz word with no content. But worse than simply being vacuous, “critical thinking” is frequently a cover for inculcating a political or philosophical point of view. Now there is nothing wrong with teachers and textbooks having, or even teaching, from a particular “point of view” because there is no alternative. But the perniciousness of much that goes under the heading of “critical thinking” is that the point of view is neither acknowledged nor explicitly defended, because its proponents have never adequately addressed the all important question: “What is critical thinking?”

Strategic Initiative:

1. Inspiring Passion through Collaboration

BUTTE COLLEGE MAKE A DIFFERENCE DAY

SATURDAY, OCTOBER 23, 2010

Kristin Milinkevich, Kathleen Hassig, Magian Smith

Help Make a Difference in your community by volunteering for Make A Difference Day 2010!

- Have your class or club adopt a project
- Inform your students how they can earn a unit of credit through IDST 94
- Assist in soliciting donations and materials

Earn flex credit for volunteering!

Contact Magian at 895-2854; smithma@butte.edu



Diabetes Update – Flex # 50112pm - 2pm Center for Excellence

Trish Reilly and Brenda Stagner

When it comes to healthy eating you know you can't have it all, especially if you have diabetes or pre-diabetes. You may be surprised to learn that you can have most of it. Find out more about how to balance dietary choices and still enjoy many of the foods you like without the added risk of complications. A small healthy lunch will be provided.

Strategic Initiative:

1. Inspiring Passion through Collaboration

PERS 457 Plan – Flex # 3001pm - 2pm MC 244

Patrick Fitzgerald - Public Employees Retirement System (PERS)

Opportunity to learn more about Section 125 Accounts: Unreimbursed Medical and Dependent Care Reimbursement.

Strategic Initiative:

3. Valuing a Culture of Learning

Microsoft Excel – Flex # 4011pm - 2pm TTC/LB 216/CFE

Kasey Crosby

This workshop shows how to use the Ribbon and highlights the other changes in Excel that will help you make better worksheets, faster. Participants will use Microsoft Excel 2007 to perform basic skills to organize, format, and edit data in order to produce professional-looking spreadsheet documents. Basic formula functions will also be reviewed.

Strategic Initiative:

1. Inspiring Passion through Collaboration

Leaves of Absence and Workers Compensation

Flex # 301

2pm - 3pm MC 244

Stephanie Ricci

An overview of what constitutes a leave of absence, how to request a leave. And what to do if you are injured on the job, what are your rights?

Strategic Initiative:

3. Valuing a Culture of Learning

MyBC Overview – Flex # 4022pm - 3pm TTC/LB 216/CFE

Aaron Stafford

Find out what MyBC can do for you. Features such as class team sites, document storage, and communication will be explained. Please join Aaron Stafford for a MyBC overview session.

Strategic Initiative:

1. Inspiring Passion through Collaboration

Refreshment will be provided for all workshops on the 2nd floor of the Media Center. Enjoy!

STRS/Retirement Information – Flex # 3022pm – 3:30pm MC 247

Howard Ferguson, STRS Counselor

Learn the fundamentals of retirement at this workshop.

*Individual STRS appointments are also available:

Monday, August 16

Tuesday, August 17

Wednesday, August 18

*Contact Rosemarie Newcomb at 530-225-0203 for an individual appointment. All appointments will be held on the third floor of the Students & Administrative Services (SAS) building, room 347. Call soon, appointments go quickly.

Strategic Initiative:

3. Valuing a Culture of Learning

Research Assignments Without Fear – Flex # 1032pm - 4pm MC 248

Shirleigh Brannon and Dave Stephens

Discover the most common mistakes in crafting research assignments; develop insights how information is increasingly disseminated through technology; gain tips for how to incorporate online, print, AND web based (including web pages, RSS, blogs, etc.) into research assignments.

Strategic Initiative:

3. Valuing a Culture of Learning



**Butte College
Fall 2010
Grape Harvest**

Pick grapes, meet
new friends, have
fun!

Flex #364

Dates & times TBA



Middle East: Religion, modern interpretations, and their contributions to the current conflict – Restorationism/ Christian Zionism and Jahiliyyah/jihad – Flex # 104

2pm - 4pm MC 243

Jeff Crawford

Social changes often cause re-interpretations of traditional religious values. Over the last three centuries technology, nationalism, and secularism have greatly altered the day-to-day existence of billions of humans. The old answers offered by religion can appear unfulfilling in the face of new complications. Often times believers take it upon themselves to re-interpret old norms to fit modern circumstances. In the 19th century British prosperity and global ascendance lead to new emphasis on Christian prophesy that enralls millions of followers today, many in the United States. On the other side of that British Empire were the subject peoples yearning for independence and re-established pride after years of chaffing under British superiority. In the 20th century some Muslims radicalized long-held traditions to confront the changes European imperialism wrought. Let's take a brief historical view of each.....

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*

Windows 7: What's New/Different – Flex # 403

3pm - 4pm TTC/LB 216/CFE

Aaron Thomas

Windows 7 has been out for almost a year and it is coming to a computer near you. Scared? Don't be. Windows 7 is a great operating system and easy to use. This class is for XP, Vista, 7 and even Mac users that are interested in learning some of the new features and differences you will find in Windows 7. Questions are welcome.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Academic Senate Retreat – Flex # 25

4pm – 8pm Off Campus

President Jo Anne Cripe

The Academic Senate will meet to prepare for the upcoming academic year, establish Senate goals and to orient the new senators.

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*
3. *Valuing a Culture of Learning*



Flex Day 4
Tuesday, August 17

Faculty Department Meetings – Flex # 902

8am-12pm Various Locations

Chairs and coordinators will inform faculty of locations and times. These meeting times are held open for department meetings required of full-time faculty. Individual departments may choose alternate meeting times.

Strategic Initiatives:

3. *Valuing a Culture of Learning*
4. *Enhancing an Innovative, Flexible, Responsive, and Accountable Culture*

Club Advisors' Meeting and Luncheon – Flex #200

12pm-2pm Center for Excellence

Kelly Munson and Yvette Zuniga

Join advisors from all the clubs to network and get important club updates. This meeting is strongly recommended for all club advisors. Please RSVP to Donna Tibbitts at x2428.

Strategic Initiative:

2. *Focusing on Student Success*

Faculty/Staff Rights & Student Due Process – Flex # 201

12pm - 2pm MC 244

Al Renville

Student discipline problems are on the increase, and the number of student appeals and complaints have gone up dramatically. What you don't know about your rights and student due process can cause both you and the student unnecessary problems. Topics of discussion will include:

- What constitutes disruption?
- Can you suspend a student?
- How do you report an incident?
- What records do you need to keep?
- What key elements should be in your syllabus?

Strategic Initiative:

2. *Focusing on Student Success*

**Butte College's 5th Annual
Sustainability Conference
This Way to Sustainability Conference V**

When: Thursday & Friday November 4 - 6, 2010

The conference is designed for community colleges interested in an integrated approach to sustainability, adding 'green' curriculum, sharing best practices, building 'green' facilities, plus much more!

Butte College is the national leader in sustainability in Community Colleges www.butte.edu/sustainability



Mayan Culture, Language & Astronomy –

Flex # 105

12pm - 3pm MC 255

Mike Findlay & Michael Panunto

The Maya of Central America have puzzled westerners for centuries. Their beautifully written language and accurate astronomical observations stand at odds with their exquisite and bloody religious ceremonies. The fact that much of what the Maya built is now gone only adds to their mystique. This workshop – presented by an anthropologist and a physicist – offers a cultural and linguistic background as well as a mathematical and physical one. The audience will view video clips about the Maya as well as work on a few exercises that demonstrate the structure and beauty of the language and mathematics.

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*

Blackboard Focus: Homepage Banners – Flex # 40412:30pm - 2pm TTC/LB 216/CFE

Technology Mediated Staff (TMI)

TMI staff will guide you through a simple process to create a personalized and attractive image to splash across your home page (and other stuff, too.) No Photoshop required! We'll use Picnik.com, a free, easy-to-use image editor. You may bring images (JPG or GIF files preferred), or let us help you search the web for license-free images. In less than an hour, you will take your course up a notch"

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*
4. *Enhancing an Innovative, Flexible, Responsive and Accountable Culture*

AFLAC/Supplemental Insurance – Flex # 3031pm - 2pm MC 243

An AFLAC agent will present the many services provided by AFLAC in planning for future health protection. He/she will have information on Specified Health Event Insurance, Hospital Protection, Cancer Indemnity, and much more.

Strategic Initiative:

3. *Valuing a Culture of Learning*

Butte-Glenn Community College District
Mission Statement

Butte College provides quality education, services, and workforce training to students who aspire to become productive members of a diverse, sustainable, and global society. We prepare our students for life-long learning through the mastery of basic skills, the achievement of degrees and certificates, and the pursuit of career and transfer pathways.

Pending Board Approval: 5-26-10

Classroom Assessment Tools – Flex # 3581pm - 2pm MC 247

Shaaron Vogel

This is a time to acquire great classroom assessment tools that help you assess student learning in a non-threatening manner. These tools are quick, easy, and allow students to share with you what they have learned in a safe anonymous manner. You can get different tools for different disciplines and there are many to choose from. We all want to know what the students "got" before a big exam or evaluated assessment so come hear about classroom assessment and get new insights.

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*

Building Community Through Games – Flex # 1061pm - 3pm LB 106

Christie Trolinger & J. Boyd Trolinger

Throughout time and across cultures, games have been used to motivate learning, to enhance skills, and to forge bonds. Through games students can lose their inhibitions, gain confidence, and find fellowship. In this hands-on workshop, we share our experiences using games to foster a sense of community. Learn how today's robust tabletop games industry offers exciting, new possibilities. Come ready to learn, and play!

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Classified Professional Development Activities Week

Coming to a classroom near you!
March 14th through March 18th 2010
Spring workshops for Classified Employees
*Watch District Announcements in January for topics,
dates, times and locations!*

Faculty Mentoring Students: Promoting Student Success

Flex # 107

2pm - 3pm CAS/LRC 223

Angela Kraemer, Ann Shannon, & Miya Squires
Let us help you promote student success. Come and learn about our faculty/student community building project. Hear about the experiences of your colleagues who are mentors. All who are interested in mentoring will enjoy the helpful information available at this workshop. Refreshments will be served.

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*



Mission & Values – Flex # 3592pm - 3pm Center for Excellence (CFE)

Les Jauron

The Mission Review and Refinement Task Force met throughout the Fall, 2009 semester to review and refine the current Butte College Mission Statement in response to an accreditation recommendation. This flex workshop will provide an overview of the refinement process.

The new mission statement went before the Board in April for information and will be an action agenda item in May, 2010. Mission: Butte College provides quality education, services, and workforce training to students who aspire to become productive members of a diverse, sustainable, and global society. We prepare our students for life-long learning through the mastery of basic skills, the achievement of degrees and certificates, and the pursuit of career and transfer pathways. (Pending Board approval)

*Strategic Initiative:*1. *Inspiring Passion through Collaboration***Early Alert Training: Title III Grant Project**

– Flex # 408

2pm – 4pm TTC/LB 216/CFE

Andy Miller, Matt Cervantes, Susan Carey

As part of Butte College's Title III grant, we are working to configure an electronic Early Alert system. This application will be piloted by several preselected departments and faculty members. If you have been identified as a pilot faculty member or department member, you are invited to attend training to learn how and when to use this new application.

*Strategic Initiative:*1. *Inspiring Passion through Collaboration***Intellectual Property and Copyright– Flex # 360**2pm – 4pm LB 206

Shirleigh Brannon & Dan Barnett

Join Butte College librarian Shirleigh Brannon and Distance Ed guru Dan Barnett in sharing information and experiences we've had with copyright, fair use and intellectual property issues as they apply to academic research and use. We will NOT be discussing contract issues or giving legal advice.

*Strategic Initiative:*1. *Inspiring Passion through Collaboration***Student Services for Retention and Student Success**

Flex # 202

2pm – 4pm MC 244

Sandy Sloan

Please join us as representatives from several departments across campus describe and explain the services they offer to students to aide them in being successful. In this one-stop session,

representative from Early Alert, Counseling, Student Health Services, Financial Aid, Extended Opportunity Programs and Services (EOPS), and the Center for Academic Success (CAS) will come together to share what services their departments provide students and what faculty can do to direct student to appropriate services.

*Strategic Initiatives:*2. *Focusing on Student Success*3. *Valuing a Culture of Learning*

Refreshment will be provided for all workshops on the 2nd floor of the Media Center. Enjoy!

Peer Evaluation-Training: Newly Tenured Must Attend

Flex # 307

2pm - 4pm MC 243

Kam Bull, David Danielson, & Jan McKissick

Evaluator training is mandated by faculty contract once a full-time faculty member reaches tenure. The training session must take place before a newly-tenured instructor serves on an evaluation team for a colleague, and the workshop also serves as a good review of the evaluation process for any instructor or administrator.

*Strategic Initiative:*1. *Inspiring Passion through Collaboration***MyBC Teamsites, Lists, and Document Libraries**

Flex # 407

3pm – 4:30pm TTC/LB 216/CFE

User Support Staff

Do you want to do more with MyBC than just connect to Blackboard? This workshop will show how your department can begin to take advantage of the tools that MyBC and SharePoint have to offer.

*Strategic Initiative:*1. *Inspiring Passion through Collaboration***On-Course: Share New Ideas, Pursue New Text, Discuss Success Around On Course Principles – Flex # 367**3pm – 4pm MC 247

Carrie Roberson

Hear from those who have attended in the past. Those integrating (& interested) in On Course strategies are encouraged to attend. This informal workshop will provide an opportunity for participants to share ideas, pursue the new text, and share your success around these student success principles. Be a part of those invested in On Course and its future on campus. Refreshments will be served.

*Strategic Initiative:*1. *Inspiring Passion through Collaboration*

Chemical Hygiene Basics: An Introduction to Safety Regulations and Safe Chemical Handling Practices in the Educational Laboratory – Flex# 308

6pm-9pm PS 131

Tony Wren

This introductory course is required for all who use chemicals in instructional laboratory settings (science instructors and support personnel). If you have not attended a Butte College Chemical Hygiene Basics course before, and work in an instructional laboratory, this class is for you.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Part-Time Faculty Workshops on Institute Day

August 18

The workshops in this highlighted section have been created specifically for associate faculty. Please note we have made an effort this year to keep the time open in the afternoon to encourage associate faculty to participate in Institute Day Activities. Those activities will be held in CAS/LRC beginning @ 1:30 with the President's Welcome and Address.

Take a Tour and Identify Campus Resources for Students and Faculty - Flex # 363

9:30am - 11am Center for Excellence (CFE)

Wendy Brown

Butte College has amazing resources to help both you and your students. Learn what and who is where. You'll learn where to get a free video or TB test; where the student who doesn't understand apostrophes can get a tip sheet or tutor; how to put books on reserve; and where to acquire book loans, résumé training and transfer information. Join Wendy Brown for a campus tour to address your questions-and those your students are likely to have!

Strategic Initiative:

1. *Inspiring Passion through Collaboration*



New Part-time Faculty Orientation- Flex# 7

11am - 1:15pm AHPS 131

Teresa Ward & Gail Peters

This session is developed primarily for new associate faculty. Don't miss a wonderful opportunity to gain critical information that can decrease new instructor stress! Your faculty colleagues will answer questions about your first semester at Butte College and provide information about record keeping, rosters, grades, and so on.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

President's Welcome & Address – Flex # 11

1:30pm – 2pm ARTS 160

Creating Community in a Diverse School Environment - Flex #13 2pm-4pm ARTS 160

Part-Time Faculty Association Meeting-Flex # 17

4pm – 5pm CFE

Stacey Burks – PFA President

Join Part-time Faculty Association President Stacey Burks and get an update on all the PFA issues as well as the work being done through the Senate, the Participatory Governance Committee and Professional Development.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

All Faculty Meeting – Flex #20

Announcements, Longevity & PFA Awards

5pm – 5:45pm CAS/LRC

Dinner/Department Meetings – Flex #904

5:45pm – 8pm TBA

Wednesday, August 18

Book in Common – Flex # 110

11:30am – 1pm MC 243

Suzanne Gripenstraw

Please join us for an introduction to the 2010-2011 Book in Common. *The Boy Who Harnessed the Wind*, by William Kamkwamba, is the story of a young man who builds windmills to provide power to his village in Malawi. It's also a story about creativity and innovation with rich descriptions of life in rural Africa. Come learn about the book and upcoming activities!

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

ASK ME Project - Flex # 368

Monday, August 23 to Tuesday, August 24

Carrie Grahlman



Help students find their way around campus during the first couple days of class. Sign up to work a one-hour shift at one of the three information stations:

- Business Education building
- Bus Stop
- Learning Resource Center

Earn flex credit and be entered to win one of two \$25 gift cards to Food Services for volunteering!

Contact Carrie at 893-7550; grahlmanca@butte.edu



*INSTITUTE DAY ACTIVITIES

Wednesday, August 18

1:30pm in ARTS 160

- Full-time Faculty are required to attend Institute Day.
- Part-time Faculty are welcome and encouraged to attend. Flex credit is offered.

President's Welcome & Address

1:30pm – 2pm ARTS 160

Special Presentation at 2pm – 4pm ARTS 160

Creating Community in a Diverse School Environment by Lee Mun Wah

A nationally-acclaimed lecturer and Master Diversity & Communications Trainer, Lee Mun Wah is a Chinese American community therapist, documentary filmmaker, Special Education educator, cultural competency requires not only an awareness of cultural differences, but also many other cultural competencies, including cross-cultural communications skills, community development and an awareness of social issues and contexts.

Strategic Initiative:

1. Inspiring Passion through Collaboration

All Faculty Meeting

5pm – 5:45pm CAS/LRC

Announcements, Longevity & PFA Awards

Dinner Locations

5:45pm – AHPS, ARTS and LRC

Department Meetings – Flex # 904

5:45pm – 8pm

Locations will be announced at All Faculty Meeting

** Watch for updates and possible revisions from administration*

Flex Day 5

Thursday, August 19

Blackboard Focus: FAQ (Repeat) – Flex # 400

8:30am – 9:30am TTC/LB 216/CFE

Technology Mediated Instruction (TMI) Staff
TMI staff will present an overview of the Blackboard Learning Institute, the District's internal training program focused on supporting faculty usage of the Blackboard software system. All faculty are welcome, no sign-ups necessary. No question is too big or too small.

Strategic Initiatives:

2. Focusing on Student Success

3. Valuing a Culture of Learning

4. Enhancing an Innovative, Flexible, Responsive and Accountable Culture

Chair & Coordinator Meeting - Flex# 22

8:30am – 9:30am AHPS 118 A+B

Penny Lillie

Opportunity to recap the Chair's & Coordinator's Retreat and address unfinished business.

Strategic Initiative:

1. Inspiring Passion through Collaboration

Academic Senate Forum – Flex # 900

9:30am-12pm AHPS 131

Jo Anne Cripe, Academic Senate President
The Senate will keep you informed about critical academic and professional issues. Emeritus Faculty will be honored. Plan to attend!

Strategic Initiative:

1. Inspiring Passion through Collaboration



BCEA Luncheon - Flex #901

12pm-2pm AHPS 131

Nancy Retes – BCEA President

Faculty are invited to a luncheon with BCEA representatives. At the lunch, union leaders will give an update on “what’s new.”

Strategic Initiative:

1. Inspiring Passion through Collaboration

BCEA Workshop Evaluations – Flex # 304

2pm - 3pm AHPS 131

Jan McKissick and Shaaron Vogel

The faculty evaluation process is a chance to receive feedback on how you are doing in the classroom. The contract is very clear about how the process should happen and the feedback you should receive. It should not be based on student feedback alone and you are allowed a peer to assist in the process. Come hear about how the process should be done and ways to ensure the process is done correctly.

Strategic Initiative:

1. Inspiring Passion through Collaboration

Butte College Code of Ethics – Flex # 361

2pm - 3pm AHPS 232

Les Jauron

In response to one of the 2009 accreditation recommendations the college created a Code of Ethics Task Force to develop a Butte College Code of Ethics. The draft Code of Ethics went to the Board for information in April



and for final approval in May. Attend this workshop to find out more.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Rubrics: Grading Essays Made Easy with Rubrics

Flex # 111

2pm - 3pm AHPS 239

Molly Emmons

There's a pile of essays staring you in the face. It's daunting, but it doesn't have to be. Learn how to design simple, easy grading rubrics that will help you grade faster, ensure that your students understand their grades, and clarify the goals and criteria of the writing assignment from the start.

You will leave the workshop with a toolkit that will have you feeling more positive about grading papers of any type.

Feel free to bring a sample writing assignment that you'd like to design a rubric for.

Note: This workshop is interdisciplinary, especially intended for instructors who don't have a background in composition.

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*

Chemdraw Basics – Flex # 118

2pm – 3pm PS 131

Kristin Milinkevich

Learn how to use Chemdraw to make chemical structures, name compounds, and predict spectroscopic data. Understanding the basics will allow you to enhance your course materials and you might even learn a little something about chemistry!

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*
2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*
4. *Enhancing an Innovative, Flexible, Responsive and Accountable Culture*

Emotions to Eruptions: Students in our Classrooms

Flex # 205

2pm - 4pm AHPS 123

Maureen Hernandez

What a day! We don't just deliver pearls of wisdom.

We witness pain, fear, and hopelessness.

How do we know when to respond or who to call?

What secret issues and angers are in those backpacks?

We will look at the leading emotional and mental health issues on our campus.

Data will clarify and enlighten us regarding who is in our classrooms.

Today's issues and trends will be defined and clarified.

We will explore PTSD (post traumatic stress disorder); causes, signs, and interventions.

The BIG FOUR requirements for health, strength, resilience, and success...

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*
2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*

Curriculum Committee Retreat – Flex 27

3pm - 5pm LB 105

Lyman Hagen

The Curriculum Committee will meet and review the goals for the upcoming year.

Strategic Initiatives:

3. *Valuing a Culture of Learning*
4. *Enhancing an Innovative, Flexible, Responsive and Accountable Culture*

Diversity Committee – Flex # 365

3pm – 5pm AHPS 131

Ayse Taskiran and Julie Withers

All interested welcome to attend.

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*
2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*
4. *Enhancing an Innovative, Flexible, Responsive and Accountable Culture*

Flex Day 6

Friday, August 20

Farm and Wildlife Refuge Walkabout – Flex # 502

8am – 9:30am Center for Excellence

Deb Conway

Take a tour of the college's gardens, farm area, and the vineyard. You'll learn about the organic fields, the goat project, and pond improvements. Wear comfortable clothing and a hat for sun protection.

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*
5. *Modeling Sustainability*

Forwarding Email – Flex # 404

9am - 10am TTC/LB 216/CFE

User Support Services Staff

The User Support Services staff will answer your questions regarding logging into MyBC, accessing and forwarding your Butte College email to your personal email account and much more.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*



FACULTY AFTERNOON SERIES

(FORMERLY FACULTY FRIDAYS)

Pro Dev is trying something new. This fall, five mid - late afternoon workshops will be offered, alternating between the main campus and the Chico Center. As in the past Faculty Fridays, associate faculty who attend three of the five are eligible for a \$100 stipend.

All faculty and staff are invited to attend.

The Kick-Off Social will be held Friday, August 27th.

More info available at the All Faculty Meeting Wednesday, August 18.

Windows 7 : What's New/Different– Flex # 403 (repeat) 10am – 11am TTC 216/CFE/LB

Aaron Thomas

Windows 7 has been out for almost a year and it is coming to a computer near you. Scared? Don't be. Windows 7 is a great operating system and easy to use. This class is for XP, Vista, 7 and even Mac users that are interested in learning some of the new features and differences you will find in Windows 7. Questions are welcome.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Instructional Aids: A Resource for Developmental Reading and Writing Faculty – Flex # 113

10am – 11am CAS/LRC 223

Center for Academic Success staff.

The audience for this workshop is part-time and full-time developmental English and Reading faculty interested in having an Instructional Aide in their classrooms. The purpose of this workshop is to provide an opportunity for faculty and Instructional Aides to collaborate about best practices for supporting developmental Reading and Writing Students. Specifically, this workshop will focus on three

areas: how to best utilize Instructional Aides in the classroom, the role of Instructional Aides and Writing tutors in the Center for Academic Success (CAS), and the new student referral process for English and Reading faculty.

Strategic Initiatives:

1. *Inspiring Passion through Collaboration*
2. *Focusing on Student Success*



August /Fall Flex Workshops

Professional Development is always receptive to adding additional workshops. Please contact Carol Stanley Hall @ 895-2543 or stanleyhallca@butte.edu with workshop ideas. The Faculty Flex Survey indicated late afternoon and Fridays were good times. Watch for more offering to come!



Now Open: AS Culture & Community Center

Flex # 206

10am - 11am Swing Space F

Yvette Zuniga

Find out how the mission of the AS Culture & Community Center (CCC) can help your curriculum and your students. The CCC's mission is to advocate for and support Butte College's diverse community by providing educational programs and cultural events in a safe and interactive environment where people gather to learn about themselves and others. A list of programs and opportunities for involvement will be presented.

Strategic Initiative:

2. *Focusing on Student Success*

Fitness Center Open House - Flex # 503

10am-12pm Gymnasium (GYM) 117

Jim Lauer

Faculty and Staff are invited and encouraged to work-out in the Fitness Center/Health Club on Campus. All you need to do is sign a liability waiver. Drop-in and check it out as you plan your work-out schedule for the semester!

Strategic Initiative:

1. *Inspiring Passion through Collaboration*





Learning Styles - Helping Your Students Learn More Effectively – Flex # 114

10am - 12pm MC 244

Maggi Dorsett

People typically have a preferred way of learning new information. In order to meet the needs of all of our students, it is helpful if the classroom is structured so that a variety of learning styles are met. This workshop will discuss some of the most common learning styles and what teaching techniques work best for these styles. Resources will be given to help students determine their learning styles and the most effective way to study based on their specific style of learning.

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*

PowerPoint – Flex # 405

10am – 12pm TTC/LB 216/CFE

Sharon Ewing

I'll cover the basics of PowerPoint – how to create a slide show from scratch, how to enhance the visual appearance of color and background, and how to use various features such as animation of text and pictures; using sound; embed charts, Excel spreadsheets and pictures; and linking to the internet, files and movies.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Afghanistan: How did it come to this? The external and internal histories of Afghanistan. – Flex # 109

10am – 12pm MC 256

Jeff Crawford

US troops have been in Afghanistan for almost nine years. Of course, they are there in response to the 9/11 tragedy. But how did Afghanistan get to be in the position it found itself pre-9/11? For centuries the imperial designs of the Ottoman Empire, the Russian and the British Empires affected the status of isolated Afghanistan. Protection of British India was the ultimate concern of the empire well into the 20th century. That imperial concern morphed into a front in the Cold War and now into the War on Terror. While these external forces unfolded, internal events shaped the Afghan response to global pressures. Sara and I plan to examine both...

Strategic Initiatives:

2. *Focusing on Student Success*
3. *Valuing a Culture of Learning*

District's Annual Drug & Alcohol Program Training – Flex # 305

10:30am - 12pm LRC 236

Christie Patterson, Executive Director, Butte Schools Self-Funded Programs

This training will go over the required information concerning the effects of alcohol and controlled substances use on an individual's health, work, and personal life; signs and symptoms of an alcohol and/or controlled substance problem is suspected, including confrontation, referral to any employee assistance program and/or referral to management. The training will also review the District Policy and Procedures on Drug and Alcohol Testing for Commercial Drivers. **The training is required for all individuals in the District Drug and Alcohol Program. Please mark this training on your calendar.** No RSVP is necessary. A sign-in sheet will be distributed at the meeting. A hosted lunch will be provided by Professional Development in the Center for Excellence, 12-1p.m. All invited.

MLA & APA Updates – Flex # 115

11am - 12pm CAS/LRC 223

Monica Brown and Kathleen Turner

Could you use a quick lesson on the new changes to MLA and APA guidelines? The purpose of this workshop is to inform faculty about the updates in the most current MLA and APA formatting guides, both published as new editions in the past year. It will focus on the formatting guidelines for in-text citations, the correct formats for Works Cited/References pages, and additional resources for informing students about APA and MLA guidelines. The workshop will include APA-specific and MLA-specific breakout sessions.

Strategic Initiative:

1. *Inspiring Passion through Collaboration*

Faculty Flex Committee:

Shirleigh Brannon
 April Hennessy
 Angela Kraemer
 Carrie Roberson
 Brenda Stagner
 Dave Stephens
 Maggie Van Dame
 Shaaron Vogel
 Tip Wilmarth
 Carol Stanley-Hall (Chair)



Thank you to the above individuals for all their efforts in developing the August Flex Workshops



Maximizing Your Health Care Benefits – Flex # 306
11am - 12pm MC 247

Sean Worthington and Christy R. Patterson
 Anthem Blue Cross is your insurance company right?
 Wrong! Anthem Blue Cross is simply hired to handle the
 billing for the Butte Schools Self-Funded Programs (AKA
 the JPA). Join Christy R. Patterson, Executive Director of
 the BSSFP and Sean H. Worthington PhD, ABD to discuss
 your medical, health, vision, dental and other insurance
 benefits from the horse's mouth. What is the best medical
 plan for your situation? There are important things that you
 need to know that affect your bottom line!

Strategic Initiative:

1. Inspiring Passion through Collaboration

Early Alert Training: Title III Grant Project
 – Flex # 408

11am – 1pm TTC/LB 216/CFE

Andy Miller, Matt Cervantes, Susan Carey
 As part of Butte College's Title III grant, we are
 working to configure an electronic Early Alert system.
 This application will be piloted by several preselected
 departments and faculty members. If you have been
 identified as a pilot faculty member or department
 member, you are invited to attend training to learn how
 and when to use this new application.

Strategic Initiative:

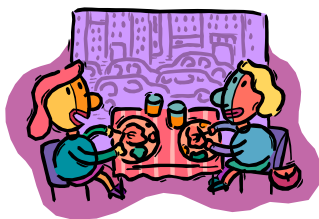
1. Inspiring Passion through Collaboration

Professional Development Wrap-up Luncheon
 Flex #702

12pm-1pm Center for Excellence (CFE) LB 210
 Please join your Professional Development Leadership
 Team: Carol Stanley-Hall, Ruth Ann Hansen, Jack
 Lemley, David Danielson, and Magian Smith to wrap
 up the 2010 Flex Week.

Strategic Initiative:

1. Inspiring Passion through Collaboration



Butte College's Virtual Library: We Never Close!

Flex # 366
1pm – 2pm LB 106

Morgan Brynman
 Did you know that most of the same services offered in
 person at the Library are also available online any time of the
 day or night? Did you know that 99% of our newspapers,
 journals, and magazines are available online? Or that 31% of
 our books are available to read online? Learn about 24/7 Life
 Chat Reference Services, scheduling a research instruction
 session tailored to your class, requesting books or articles not
 held by the library, online tutorials, types of databases
 available, search tips, Google Scholar's partnership with
 Butte and much more.

Strategic Initiatives:

- 2. Focusing on Student Success*
- 3. Valuing a Culture of Learning*
- 4. Enhancing an Innovative, Flexible, Responsive, and Accountable Culture*

Classroom Management: Emotions to Eruptions:
Ensuring Your Class Stays Afloat - Flex # 112

1pm – 2pm MC 244

Nicole LaGrave
 Even in the best class, trouble will sometimes arise. Come
 discuss ways to prevent, deal with, and recover from negative
 classroom situations.

Strategic Initiatives:

- 2. Focusing on Student Success*
- 3. Valuing a Culture of Learning*

Computer and Internet Security – Flex # 406

1pm – 2:30pm TTC/LB 216/CFE

Aaron Thomas
 The internet has changed the way we work, play, and do
 business. Much of our personal and business life touches or is
 accessed from our computers: bank accounts, taxes,
 confidential business documents, and even that embarrassing
 picture (you know which one). We will focus on the first line
 of defense 'YOU' and how you can avoid many common
 pitfalls that lead to virus infestations, backdoors, rootkits,
 what these words mean and why you should care. I will be
 offering tips to improve your overall security posture and
 provide you with information you can use to make better and
 safer decisions while online. Questions are welcome.

Strategic Initiative:

1. Inspiring Passion through Collaboration



MSC Professional Development Activities

Every Month at the Managers Meeting

Opportunities to enhance job skills, expand campus knowledge,
and increase productivity

*Crisis Response/Disaster Preparedness, Conducting Effective
Evaluations, Risk Management, Leadership Skills, and more*

Campus Location Key

AHPS	Allied Health Public Svcs.
ARTS	Arts Building
CAS	Center for Academic Success
CC	Campus Center
CFE	Center for Excellence (LB 210)
CHC	Chico Center
GYM	Gymnasium
LB	Library
LRC	Learning Resource Center
MC	Media Center
SSA	Swing Space A
TTC	Technology Training Center (LB 216) in the Center for Excellence



Employee Orientation

Join Professional Development for the comprehensive orientation program that covers everything you need to know about Butte College departments and services. This four-part program is chalk-full of valuable information, even if you've been working here for a while! The District would like to see EVERY employee go through this orientation. Keep an eye on District Announcements for the schedule of half-day workshops.

"The Third Annual NorCal G.I.F.T.S. Conference is coming in early fall 2010. This time we are opening the conference to all disciplines and offering both a morning and an afternoon session. The morning session includes a "spotlight on technology" panel and a brainstorming workshop on getting students to read. The afternoon session consists of our hallmark "GIFTS" (Great Ideas For Teaching Speech / Students) roundtable idea exchange. During the roundtable idea exchange, each **presenter** orally explains one of his or her best, most unique or creative teaching ideas and supplies a handout with written details. All **participants** move around the room to listen to each presentation and collect a handful of new and adaptable "gifts" to bring back to their classrooms. All instructors are invited to attend, whether as presenters or participants. Watch for more details. If you are interested in presenting, contact mccabe@butte.edu . More info on presenting: http://www.helpingpeople.us/index.php5?title=NORCAL_G.I.F.T.S._CONFERENCE"

Flex Booklet Designed by:
Magian K. Smith
Professional Development
smithma@butte.edu
530-895-2854

